



5 Tips for Navigating a Major Career Shift

Are you feeling [stuck](#) at your current job? Perhaps you've decided that you want to pursue a career that you're more passionate about, but you don't know how to make this dream a reality. With the help of [12 Stones Staffing & Consulting](#), you can find support as you search for a new job or staff your new business with qualified employees. Here's how to outline your new career goals, prepare to enter a new field, and even get your business off the ground!

Map Out Your Goals

Maybe you've accepted that you're unhappy in your job, but you're unsure of what you should do after you leave. It's okay if you feel unsure right now. Set aside some time to consider your career goals and how you can change course. The Muse [recommends](#) visualizing your future and asking for feedback from those who know you well and have worked with you in the past. They might be able to point out your underutilized talents and give you some inspiration.

Assess Your Skills

Now, take a look at your resume, your past projects at the places you've worked, and your education and volunteer experiences. Before you leave your job, it's important to assess your

skills — basically, you're conducting a "career audit." During this process, identify which skills you'll need to master in order to succeed at your next job.

Pursue Further Education

After reflecting on your work experience and skills, you may have decided that you need to further your education and training to gain the qualifications you'll need for the new career you have in mind. Earning your degree online will allow you to balance working with studying. For instance, if you're interested in data analytics, information technology management, or cybersecurity, you may want to [enroll](#) in an online master's degree program to study information technology. Indeed.com also [suggests](#) looking into other majors that are in high demand, such as business administration or marketing.

Finding a Job

You're ready to make your next career move! If this involves finding a job with a new employer, you may want to start practicing answers to [interview](#) questions. And even if you're breaking into a totally new industry, don't overlook the power of [networking](#) with your former bosses and colleagues — you never know who they could put you in touch with!

If you're unsure about your new field, think about [applying](#) for internships before trying to land a full-time job. This will give you the opportunity to gain experience.

Strike Out On Your Own

What if you want to start your own business instead of working for someone else? Once you've decided which products or services you want to offer, you may need to hire employees. After all, running a business is hard work, and trying to handle all of the responsibilities on your own will eventually leave you feeling worn out and discouraged. If you have open positions, connecting with a staffing and consulting agency like [12 Stones Staffing & Consulting](#) can help you find the right candidates for the job. With qualified employees, it will be easier to run your business smoothly and grow your company!

Realizing that it's time to make a major change in your professional life can be overwhelming. If you're wondering what to do next, these tips can provide a roadmap that can help guide you through the process. Whether you want to work for a different company, completely switch fields, or even start your own business, you'll be able to achieve your big career goals!

Have you reached a turning point in your career path? Whether you're looking for a job, or you need to hire employees for a new business venture, [12 Stones Staffing & Consulting](#) can help. Call us today at 205-832-0612 to inquire about our services.

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